

Application for Employment
An Equal Opportunity Employer

The Company will make reasonable accommodation in the application/interview process for any disabled applicant who requests it. This application is valid **ONLY** for the position listed below.

NAME (Print) _____ TODAY'S DATE _____
Last First Initial

PRESENT ADDRESS _____ TEL. NO. _____
No. Street City State Zip

Position applied for? _____ When are you available for employment? Day Evening

After reviewing the job description for the position to which you have applied are you able to perform the essential job functions with or without reasonable accommodation? Yes _____ No _____

Have you ever been previously employed by the Company? _____ Yes _____ No

If yes, give dates employed and reason for leaving: _____

CANDIDATES FOR IDAHO POSITIONS ONLY: Have you ever been convicted, entered a plea of no contest, or received a withheld judgment for any criminal offense (misdemeanor or felony)? Yes _____ No _____ (A conviction will not necessarily disqualify an applicant.)

If yes, please explain each conviction:

Are you under 18 years of age? Yes _____ No _____

Are you authorized to work in the United States? Yes _____ No _____

(Federal Law requires proof of identity and employment authorization for all new employees.)

For Driving Positions Only: Do you have a valid driver's license? Yes _____ No _____ License Number and State Issued:

Have any of your prior employers ever disciplined you including, but not limited to, a written warning, suspension, demotion, or termination of your employment? If so, please explain **each** incident by providing the date, disciplinary action taken, facts surrounding the action (e.g., specific policy violation or performance issue), and the name of the employer. If you need additional space, please continue on a separate piece of paper.

* _____
* _____
* _____

I understand and agree that references and information on my resume and application may be verified by the Company, and I hold the Company harmless for seeking information on my eligibility and qualifications for employment. I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without material omissions, and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal. **I understand and acknowledge that, if hired, my employment is for no definite period and either the Employer or I may terminate our relationship at will at any time, without notice or any reason, and that this employment application does not constitute an employment contract. I have had an opportunity to have my questions about this statement's content answered and understand its terms.**

Date

Signature of Applicant