

**Application for Employment**  
**An Equal Opportunity Employer**

The Company will make reasonable accommodation in the application/interview process for any disabled applicant who requests it. This application is valid **ONLY** for the position listed below.

NAME (Print) \_\_\_\_\_ TODAY'S DATE \_\_\_\_\_  
Last First Initial

PRESENT ADDRESS \_\_\_\_\_ TEL. NO. \_\_\_\_\_  
No. Street City State Zip Day Evening

Position applied for? \_\_\_\_\_ When are you available for employment?

After reviewing the job description for the position to which you have applied are you able to perform the essential job functions with or without reasonable accommodation? Yes \_\_\_\_\_ No \_\_\_\_\_

Have you ever been previously employed by the Company? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, give dates employed and reason for leaving: \_\_\_\_\_

CANDIDATES FOR IDAHO POSITIONS ONLY: Have you ever been convicted, entered a plea of no contest or received a withheld judgment for any criminal offense (misdemeanor or felony)? Yes \_\_\_\_\_ No \_\_\_\_\_ (A conviction will not necessarily disqualify an applicant.)

If yes, please explain each conviction:

Are you under 18 years of age? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you authorized to work in the United States? Yes \_\_\_\_\_ No \_\_\_\_\_  
(Federal Law requires proof of identity and employment authorization for all new employees.)

For Driving Positions Only: Do you have a valid driver's license? Yes \_\_\_\_\_ No \_\_\_\_\_ License Number and State Issued:

Have any of your prior employers ever disciplined you including, but not limited to, a written warning, suspension, demotion, or termination of your employment? If so, please explain **each** incident by providing the date, disciplinary action taken, facts surrounding the action (e.g., specific policy violation or performance issue), and the name of the employer. If you need additional space, please continue on a separate piece of paper.

\* \_\_\_\_\_  
\* \_\_\_\_\_  
\* \_\_\_\_\_

I understand and agree that references and information on my resume and application may be verified by the Company, and I hold the Company harmless for seeking information on my eligibility and qualifications for employment. I certify that the answers given by me to the foregoing questions and during any interviews are true and correct without material omissions, and understand that, if employed, omissions and/or false statements on this application or during any interviews may result in dismissal. **I understand and acknowledge that, if hired, my employment is for no definite period and either the Employer or I may terminate our relationship at will at any time, without notice or any reason, and that this employment application does not constitute an employment contract. I have had an opportunity to have my questions about this statement's content answered and understand its terms.**

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Applicant