



Otter Camp Aide

Summary

Riverstone Otter Camp Aide assists in the delivery of camp programs and activities for children. They provide a safe, fun, and engaging environment by supporting the planning and execution of educational and recreational opportunities. Aide's work under the direction of the Camp Lead to ensure campers' safety and well-being, assisting with activities, supervision, and promoting a positive camp experience. They contribute to the development and growth of each camper through guidance, encouragement, and participation in daily camp tasks. We ask that all applicants be 18+.

DATES: June 15, 2026 -August 7, 2026

Responsibilities

Reporting to the Otter Camp Lead & Auxiliary Programming Coordinator, the Aide will:

- Assist the Camp Lead and fellow staff in the organization and implementation of daily camp itineraries and activities.
- Support the execution of camp programs, ensuring that activities run smoothly and on schedule.
- Supervise campers during daily activities, including lunch, outdoor play, and other scheduled sessions such as field trips.
- Help maintain a safe and positive environment for all campers, following safety protocols and ensuring that children adhere to camp rules and expectations.
- Provide guidance and assistance to campers, helping them with tasks, activities, and behavior management.
- Report any safety concerns, behavioral issues, or camper needs to the Camp Lead or Auxiliary Programming Coordinator.
- Assist in keeping camp areas clean, organized, and safe.
- Support the sign-in and sign-out process for campers, ensuring accurate records are maintained for attendance.
- Maintain positive communication with fellow staff members, parents, and other camp participants.
- Perform other duties as assigned.

Skills and Experience

- Bachelor's Degree (preferred)
- Ability to obtain City of Boise Child Care Worker license.
- Demonstrated experience and ability to work well with young children and parents.
- Demonstrated success in working as a member of a team.
- Current certification in CPR and First Aid
- Able to lift 25-30 lbs.
- Able to walk, squat/kneel, sit on floor, see, hear, speak with children to ensure children's health and safety.

Employment, Benefits, and Salary

- This position pays \$15.00 - \$18.00 per hour depending on experience.
- Monday through Friday, Camp hours: 7:30 am to 4:30 pm or as scheduled by the Auxiliary Programming Coordinator
- Temporary employment



Essential Physical Abilities

- Clarity of speech and hearing or other communication capabilities, with or without reasonable accommodation, which permits the employee to discern verbal conversation and to communicate effectively on the telephone and in person.
- Visual acuity, with or without reasonable accommodation, which permits the employee to comprehend written work, prepare and review documents, organize documents and materials, and observe classroom or student activities.
- Manual dexterity, with or without reasonable accommodation, which permits the employee to perform repetitive hand/wrist/arm motions and to operate a computer and office equipment.
- Personal mobility, flexibility, and balance with or without reasonable accommodation, which permits the employee to work in an office/classroom/school environment.
- Lifting or moving objects that weigh up to 20 lbs.
- Job tasks require without reasonable accommodation, climbing, stooping, kneeling, crouching, reaching, pushing, pulling, lifting, or grasping.

Riverstone International is an equal opportunity employer.